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NATIONAL SEEDS CORPORATION LIMITED
RECRUITMENT RULES FOR THE POST OF MANAGEMENT TRAINEE
(Materials Management) – Certification & Packing Material (CPM)
(As approved by the Board in its28th.....held on.....25.01.19.)

1	Name of the Post	Management Trainee (Materials Management) – Certification & Packing Material (CPM)
2	Classification after absorption	Group “A” (E-1)
3	Scale of Pay after absorption	Rs. 40000-140000
4	Maximum age limit for General category	Not exceeding 27* years as on last date of receipt of applications.
5	Education Qualification	M.Sc. (Agri.) OR B.E. / B.Tech (Agri. Engg.) OR B.Sc. (Agri.) with MBA (Agri. Business Management) from a recognized University/ Institution with minimum 60%* marks. Knowledge of Computer (MS Office) is mandatory.
6	Period of Training	One year training which is extendable by a maximum period of 6 months.
7	Stipend	Consolidated amount equal to basic pay of Rs. 40,000/- per month + DA applicable on the date of advertisement and HRA at applicable rates OR single seated rent free hostel accommodation depending upon the place of posting. The amount of stipend will remain same during the training period unless otherwise revised by the Management.
8	Terms & Conditions	On successful completion of training period of one year/extended period and satisfactory performance during training and personal interview, the Management Trainee may be considered for absorption as Assistant Manager (Materials Management) in the scale of pay of Rs. 40000-140000 Selected candidates have to execute surety bond of Rs. 3,00,000/- (Rs. 1,50,000 for SC/ ST) to the Corporation on non-judicial stamp paper of Rs. 100/- to complete the training and to serve the Corporation for a minimum period of three years after successful completion of training period and absorption. Management Trainee not absorbed by the Corporation will be given a certificate on completion of training without any obligation on the part of Corporation for future employment.
9	Method of Recruitment	100% by direct Recruitment

***Not applicable for existing Departmental Candidates**

Note: All above essential and additional educational qualification must be of full time Course/Degree/Diploma from a reputed Institution/University for Direct Recruitment (*not applicable for existing departmental candidates as per decision taken by Board in its 272nd Board Meeting held on 30th June, 2017*)



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NATIONAL SEEDS CORPORATION LIMITED
RECRUITMENT RULES FOR THE POST OF MANAGEMENT TRAINEE
(Materials Management) – Agro Chemicals
(As approved by the Board in its 281st held on 25.01.19)

1	Name of the Post	Management Trainee (Materials Management) – Agro Chemicals
2	Classification after absorption	Group “A” (E-1)
3	Scale of Pay after absorption	Rs. 40000-140000
4	Maximum age limit for General category	Not exceeding 27* years as on last date of receipt of applications.
5	Education Qualification	M.Sc. (Agri.) with specialization in Plant Pathology / Agriculture Entomology from a recognized University/ Institution with minimum 60%* marks. Knowledge of Computer (MS Office) is mandatory.
6	Period of Training	One year training which is extendable by a maximum period of 6 months.
7	Stipend	Consolidated amount equal to basic pay of Rs. 40,000/- per month + DA applicable on the date of advertisement and HRA at applicable rates OR single seated rent free hostel accommodation depending upon the place of posting. The amount of stipend will remain same during the training period unless otherwise revised by the Management.
8	Terms & Conditions	On successful completion of training period of one year/extended period and satisfactory performance during training and personal interview, the Management Trainee may be considered for absorption as Assistant Manager (Materials Management) in the scale of pay of Rs. 40000-140000 Selected candidates have to execute surety bond of Rs. 3,00,000/- (Rs. 1,50,000 for SC/ ST) to the Corporation on non-judicial stamp paper of Rs. 100/- to complete the training and to serve the Corporation for a minimum period of three years after successful completion of training period and absorption. Management Trainee not absorbed by the Corporation will be given a certificate on completion of training without any obligation on the part of Corporation for future employment.
9	Method of Recruitment	100% by direct Recruitment

***Not applicable for existing Departmental Candidates**

Note: All above essential and additional educational qualification must be of full time Course/Degree/Diploma from a reputed Institution/University for Direct Recruitment (not applicable for existing departmental candidates as per decision taken by Board in its 272nd Board Meeting held on 30th June, 2017)



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NATIONAL SEEDS CORPORATION LIMITED
RECRUITMENT RULES FOR THE POST OF MANAGEMENT TRAINEE (Materials
Management) – Logistics
 (As approved by the Board in its^{28.1.17} held on. 25.01.19)

1	Name of the Post	Management Trainee (Materials Management) – Logistics
2	Classification after absorption	Group "A" (E-1)
3	Scale of Pay after absorption	Rs. 40000-140000
4	Maximum age limit for General category	Not exceeding 27* years as on last date of receipt of applications.
5	Education Qualification	MBA (Materials Management/ Logistics & Supply Chain Management /Supply Chain Management) OR B.Sc (Agri.) with MBA (Agri. Business Management) from a recognized University/ Institution with minimum 60%* marks. Knowledge of Computer (MS Office) is mandatory.
6	Period of Training	One year training which is extendable by a maximum period of 6 months.
7	Stipend	Consolidated amount equal to basic pay of Rs. 40,000/- per month + DA applicable on the date of advertisement and HRA at applicable rates OR single seated rent free hostel accommodation depending upon the place of posting. The amount of stipend will remain same during the training period unless otherwise revised by the Management.
8	Terms & Conditions	On successful completion of training period of one year/ extended period and satisfactory performance during training and personal interview, the Management Trainee may be considered for absorption as Assistant Manager (Materials Management) in the scale of pay of Rs. 40000-140000 Selected candidates have to execute surety bond of Rs. 3,00,000/- (Rs. 1,50,000 for SC/ ST) to the Corporation on non-judicial stamp paper of Rs. 100/- to complete the training and to serve the Corporation for a minimum period of three years after successful completion of training period and absorption. Management Trainee not absorbed by the Corporation will be given a certificate on completion of training without any obligation on the part of Corporation for future employment.
9	Method of Recruitment	100% by direct Recruitment

***Not applicable for existing Departmental Candidates**

Note: All above essential and additional educational qualification must be of full time Course/Degree/Diploma from a reputed Institution/University for Direct Recruitment (not applicable for existing departmental candidates as per decision taken by Board in its 272nd Board Meeting held on 30th June, 2017)



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NATIONAL SEEDS CORPORATION LIMITED
RECRUITMENT RULES FOR THE POST OF ASSTT. MANAGER (MATERIALS
MANAGEMENT)

(As approved by the Board in its 281st meeting held on 25/01/19)

1.	Name of Post	Asstt. Manager (Materials Management)
2.	Classification	Group 'A' Post (E-1)
3.	Scale of Pay	Rs. 40000- 140000
4.	Age limit for direct recruitment	Not exceeding 30* years as on closing date of vacancy notification
5.	Educational and other qualifications for direct recruitment.	<u>Essential Educational Qualifications & Experience :</u> MBA (Materials Management/ Logistics & Supply Chain Management /Supply Chain Management) OR M.Sc. (Agri.) OR B.E. / B.Tech (Agri. Engg.) OR B.Sc. (Agri.) with MBA (Agri. Business Management) from a recognized University/ Institution with minimum 60%* marks. <u>Experience:</u> 2 years post qualification supervisory experience of working in Agri./Seeds/Fertilizers and allied organization of repute having turnover of more than 200 crores handling storage and movement of seeds, purchase of store items, transportation & other logistics support in agriculture & allied sectors. Those working in PSU/Government should have 2 years post qualification experience in next below scale Rs 30000 – Rs 120000 (E-0) <u>OR</u> 5 years experience in scale of Rs 26500 – 92000 and above or equivalent in related field.
6.	Method of Recruitment.	60% by direct recruitment through absorption of Management Trainees and 40% by Promotion of officers working in Logistics discipline in the pay scale of Rs. 30000-120000 (E-0) having following specifications: a. MBA (Materials Management/ Logistics & Supply Chain Management /Supply Chain Management) OR M.Sc. (Agri.) OR B.E. / B.Tech (Agri. Engg.) OR B.Sc. (Agri.) with MBA (Agri. Business Management) from a recognized University/ Institution. - 4 Years b. Graduate and above with one year Diploma in Materials Management / Inventory Management / Store Management from recognized Institute - 5 Years c. Graduate - 6 Years
7.	Period of Probation	One year extendable by a maximum period of one more year if considered necessary.

*Not applicable for existing Departmental Candidates

Note: All above essential and additional educational qualification must be of full time Course/Degree/Diploma from a reputed Institution/University for Direct Recruitment (not applicable for existing departmental candidates as per decision taken by Board in its 272nd Board Meeting held on 30th June, 2017)



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NATIONAL SEEDS CORPORATION LIMITED
RECRUITMENT RULES FOR THE POST OF MANAGER (MATERIALS
MANAGEMENT)

(As approved by the Board in its ~~28.1.19~~ meeting held on ~~28.1.19~~ **25/01/19**)

1.	Name of post	Manager (Materials Management)
2.	Classification	Group 'A' Post (E-2)
3.	Scale of pay	Rs.50000-160000
4.	Method of recruitment	By Promotion of Asstt. Managers working in Materials Management/Store discipline in the scale of Rs.40000-140000 (E-1) having following specifications: a. MBA (Materials Management/ Logistics & Supply Chain Management /Supply Chain Management) OR M.Sc. (Agri.) OR B.E. / B.Tech (Agri. Engg.) OR B.Sc. (Agri.) with MBA (Agri. Business Management) from a recognized University/ Institution. - 4 Years b. Graduate and above with one year Diploma in Materials Management / Inventory Management / Store Management from recognized Institute - 5 Years c. Graduate - 6 Years
5.	Period of Probation	One year, extendable by maximum period of one more year, if considered necessary.



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NATIONAL SEEDS CORPORATION LIMITED
RECRUITMENT RULES FOR THE POST OF ASSISTANT GENERAL MANAGER
(MATERIALS MANAGEMENT)
(As approved by the Board in its 28th meeting held on 25/01/19)

1.	Name of post	Assistant General Manager (Materials Management)
2.	Classification	Group 'A' Post (E-3)
3.	Scale of pay	Rs. 60000-180000
4.	Method of recruitment	By Promotion of Managers working in Materials Management discipline in the scale of Rs. 50000-160000 (E-2) having following specifications:- a. MBA (Materials Management/ Logistics & Supply Chain Management /Supply Chain Management) OR M.Sc. (Agri.) OR B.E. / B.Tech (Agri. Engg.) OR B.Sc. (Agri.) with MBA (Agri. Business Management) from a recognized University/ Institution. - 4 Years b. Graduate and above with one year Diploma in Materials Management / Inventory Management / Store Management from recognized Institute - 5 Years c. Graduate - 6 Years
5.	Period of Probation	One year, extendable by a maximum period of one more year, if considered necessary.



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NATIONAL SEEDS CORPORATION LIMITED
RECRUITMENT RULES FOR THE POST OF DEPUTY GENERAL MANAGER
(MATERIALS MANAGEMENT)
(As approved by the Board in its 28th meeting held on 25/01/19)

1.	Name of Post	Deputy General Manager (Materials Management)
2.	Classification	Group 'A' Post (E-4)
3.	Scale of Pay	Rs. 70000-200000
4.	Age limit for direct recruitment	Not exceeding 50* years as on closing date of vacancy notification.
5.	Educational and other qualifications for direct recruitment.	<u>Essential Educational Qualifications & Experience :</u> <u>Education Qualification(s):</u> MBA (Materials Management/ Logistics & Supply Chain Management /Supply Chain Management) OR M.Sc. (Agri.) OR B.E. / B.Tech (Agri. Engg.) OR B.Sc. (Agri.) with MBA (Agri. Business Management) from a recognized University/ Institution with minimum 60%* marks. <u>Experience:</u> 10 years post qualification experience of working in Agri./Seeds/Fertilizers and allied organizations of repute having turnover of more than 500 crores handling storage and movement of seeds, purchase of stores items, transportation and other logistics support in Agriculture and allied sector, out of which 8 years should be in a senior managerial position (equivalent to E-2 level of NSC) in Agri/Seeds/Fertilizers and allied organizations. Those working in PSUs/Govt. should have 2 years experience in next below scale of Rs.60000-180000 <u>OR</u> 5 years experience in the scale of pay of Rs. 50000-160000 and above or equivalent in related field.
6.	Method of Recruitment.	By promotion of AGMs of Materials Management discipline in the scale of Rs.60000-180000(E-3) having following specifications or by direct recruitment. a. MBA (Materials Management/ Logistics & Supply Chain Management /Supply Chain Management) OR M.Sc. (Agri.) OR B.E. / B.Tech (Agri. Engg.) OR B.Sc. (Agri.) with MBA (Agri. Business Management) from a recognized University/ Institution. - 4 Years b. Graduate and above with one year Diploma in Materials Management / Inventory Management / Store Management from recognized Institute - 5 Years
7.	Period of Probation	One year extendable by a maximum period of one more year if considered necessary.

*Not applicable for existing Departmental Candidates

Note: All above essential and additional educational qualification must be of full time Course/Degree/Diploma from a reputed Institution/University for Direct Recruitment (not applicable for existing departmental candidates as per decision taken by Board in its 22nd Board Meeting held on 30th June, 2017)



NATIONAL SEEDS CORPORATION LIMITED
RECRUITMENT RULES FOR THE POST OF ADDITIONAL GENERAL MANAGER
(MATERIALS MANAGEMENT)

(As approved by the Board in its ~~28th~~ meeting held on ~~28.11.18~~ 25/01/19)

1.	Name of post	Additional General Manager (Materials Management)
2.	Classification	Group 'A' Post (E-5)
3.	Scale of pay	Rs. 80000-220000
4.	Method of recruitment	By Promotion of DGMs working in Materials Management discipline in the scale of Rs. 70000-200000 (E-4) having following specifications:- a. MBA (Materials Management/ Logistics & - 4 Years Supply Chain Management /Supply Chain Management) OR M.Sc. (Agri.) OR B.E. / B.Tech (Agri. Engg.) OR B.Sc. (Agri.) with MBA (Agri. Business Management) from a recognized University/ Institution. b. Graduate and above with one year Diploma in - 5 Years Materials Management / Inventory Management / Store Management from recognized Institute
5.	Period of Probation	One year, extendable by maximum period of one more year, if considered necessary.



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NATIONAL SEEDS CORPORATION LIMITED
RECRUITMENT RULES FOR THE POST OF GENERAL MANAGER (MATERIALS
MANAGEMENT)

(As approved by the Board in its ~~281st~~ meeting held on ~~.....~~ 25/01/19)

1.	Name of Post	General Manager (Materials Management)
2.	Classification	Group 'A' Post (E-6)
3.	Scale of Pay	Rs. 90000-240000
4.	Age limit for direct recruitment	Not exceeding 55* years as on closing date of vacancy notification.
5.	Educational and other qualifications for direct recruitment.	<u>Essential Educational Qualifications & Experience :</u> <u>Education Qualification(s):</u> MBA (Materials Management/ Logistics & Supply Chain Management /Supply Chain Management) OR M.Sc. (Agri.) OR B.E. / B.Tech (Agri. Engg.) OR B.Sc. (Agri.) with MBA (Agri. Business Management) from a recognized University/ Institution with minimum 60%* marks. <u>Experience:</u> 15 years post qualification experience of working in Agri./Seeds/Fertilizers and allied organizations of repute having turnover of more than 800 crores handling storage and movement of seeds, purchase of stores item and other logistics support in agriculture and allied sector, out of which 8 years should be in a senior managerial position (equivalent to E-4 level of NSC) in Agri/Seeds/Fertilizers and allied organizations. Those working in PSUs/Govt. should have 2 years experience in next below scale of Rs.80000-220000 or 5 years experience in the scale of pay of Rs.70000-200000 and above or equivalent in related field.
6.	Method of Recruitment.	By promotion of Addl. GMs of Materials Management discipline in the scale of Rs.80000-220000 (E-5) having following specifications or by direct recruitment. MBA (Materials Management/ Logistics & Supply Chain Management /Supply Chain Management) OR M.Sc. (Agri.) OR B.E. / B.Tech (Agri. Engg.) OR B.Sc. (Agri.) with MBA (Agri. Business Management) from a recognized University/ Institution. - 3 Years
7.	Period of Probation	One year extendable by a maximum period of one more year if considered necessary.

***Not applicable for existing Departmental Candidates**

Note: All above essential and additional educational qualification must be of full time Course/Degree/Diploma from a reputed Institution/University for Direct Recruitment (not applicable for existing departmental candidates as per decision taken by Board in its Board Meeting held on 30th June, 2017)



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NATIONAL SEEDS CORPORATION LIMITED
RECRUITMENT RULES FOR THE POST OF SENIOR GENERAL MANAGER
(MATERIALS MANAGEMENT)

(As approved by the Board in its 28th meeting held on 25/01/19)

1.	Name of Post	Senior General Manager (Materials Management)
2.	Classification	Group 'A' Post (E-7)
3.	Scale of Pay	Rs. 100000-260000
4.	Method of Recruitment.	By promotion of officers at the level of General Manager (E-6) of Materials Management discipline with 2 years experience in the scale of Rs. 90000-240000 or equivalent having following specifications: MBA (Materials Management/ Logistics & - 2 Years Supply Chain Management /Supply Chain Management) OR M.Sc. (Agri.) OR B.E. / B.Tech (Agri. Engg.) OR B.Sc. (Agri.) with MBA (Agri. Business Management) from a recognized University/ Institution.
5.	Period of Probation	One year extendable by a maximum period of one more year if considered necessary.

